

SENATE CHAMBER
STATE OF OKLAHOMA

DISPOSITION

FLOOR AMENDMENT

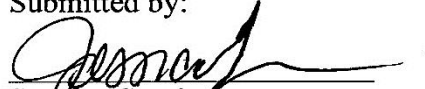
No. 1

COMMITTEE AMENDMENT

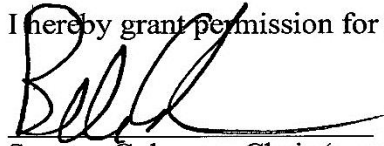
(Date)

I move to amend Senate Bill No. 641, by the attached floor substitute (Request #2002) for the title, enacting clause and entire body of the measure.

Submitted by:


Senator Garvin

I hereby grant permission for the floor substitute to be adopted.



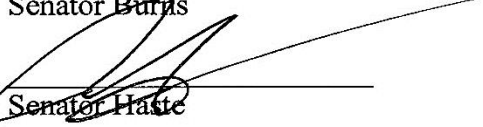
Senator Coleman, Chair (required)



Senator Thompson (Kristen)

Senator Brooks

Senator Burns



Senator Haste

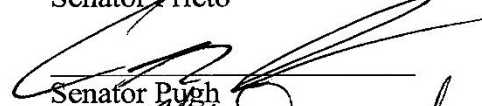
Senator Jett

Senator Treat, President Pro Tempore

Senator Newhouse



Senator Prieto



Senator Pugh



Senator Seifried



Senator Weaver

Senator Young

Senator McCortney, Majority Floor Leader

Note: Business and Commerce committee majority requires seven (7) members' signatures.

Garvin-MR-FS-SB641
3/20/2023 4:21 PM

(Floor Amendments Only)

Date and Time Filed: 3-21-23 3:12 pm jd

Untimely

Amendment Cycle Extended

Secondary Amendment

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 FLOOR SUBSTITUTE
4 FOR

5 SENATE BILL NO. 641

By: Garvin of the Senate

and

Hasenbeck of the House

7
8
9 FLOOR SUBSTITUTE

10 [labor - wages - administrative proceedings -
11 effective date]

12
13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 40 O.S. 2021, Section 198.1, is
15 amended to read as follows:

16 Section 198.1. It shall be unlawful for any employer within ~~the~~
17 ~~State of Oklahoma~~ this state to willfully pay wages to women
18 employees at a rate less than the rate at which ~~he~~ the employer pays
19 any employee of the opposite sex for comparable work on jobs which
20 have comparable requirements relating to skill, effort and
21 responsibility, except where such payment is made pursuant to a
22 seniority system[†], a merit system[†], a system which measures earnings
23 by quantity or quality of production[†], or a differential based on
24 any factor, which may include, but not be limited to, a negotiated

1 pay rate prior to hiring, other than sex. In any instance in which
2 the Commissioner of Labor has received a complaint violating this
3 section, the Commissioner may seek collection of unpaid or underpaid
4 wages or benefits through administrative proceedings in the same
5 manner as provided in Section 165.7 of this title.

6 SECTION 2. This act shall become effective November 1, 2023.

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8 59-1-2002 MR 3/23/2023 12:18:26 AM

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